

**Sr Consultant – Data Controls & Privacy**

The Data Controls and Privacy Senior Consultant will work with our full-service delivery teams enabling business focused solutions contributing expertise in the areas of data privacy and controls. Additionally, as a member of our Advisory practice, you will help grow these skills and expertise across all practices creating leverage and putting your footprint in this high growth area for Impact Makers. This role will work closely with executives, subject matter experts, and other stakeholders across our clients to influence and drive complex initiatives.

As a member of our Advisory team, you will solve business problems by:

* Designing and implementing enterprise-wide data privacy controls and frameworks, with a focus on managing and protecting sensitive data through modifications to organization behavior policies and standards, principles, governance, metrics, processes, and related toos
* Effectively breaking down complex problems into manageable prioritized goals and making sound recommendations on how to resolve these problems through leveraging data controls and privacy focused change in an iterative fashion
* Defining roles and responsibilities related to data controls ensuring clear accountability for control execution, monitoring, and high quality outcomes
* Defining indicators of performance and quality metrics and ensure compliance with data related policies, standards, roles and responsibilities, and adoption requirements
* Help identify new business opportunities pertaining to the use of information assets for existing and prospective clients
* Working with clients to plan an engagement strategy, define objectives, and address privacy - related controls risks and issues
* Enjoy elevating others at Impact Makers in data privacy and controls
* Love to be immersed in a data-driven environment

**You’ll thrive here because you…**

* Possess both strong consulting acumen and an entrepreneurial spirit
* Enjoy wearing multiple hats, day in/day out
* Thrive on understanding and solving problems that exceed client expectations
* When appropriate, enjoy going deep into details to solution business opportunities across people, process, and technology
* Facilitate effective collaboration across both business leaders and technical SMEs
* Are adept at influencing and mentoring high performing teams
* Lead and influence conversations to desired outcomes through skilled us of EQ
* Are intellectually curious and absorb new concepts quickly across our full stack data offerings and advisory consulting methods

**Requirements…**

* Have proven experience in defining frameworks to facilitate data controls and improved data privacy including influencing and educating others for sustainability
* Familiar with and experience advising on and in developing data controls
* Have a deep understanding and experience in delivery of global privacy and data

protection regulations, such as EU’s GDPR, CCPA, HIPAA, GLBA

* Have facilitated the development and implementation of data standards, policies, controls and adoption requirements
* Ability to cross industries when necessary and quickly understand nuances and how our solutions can help solve client opportunities
* Excellent organizational, verbal, and written communication skills
* Willing to meet internal utilization targets and quality standards of delivery
* Experience as an influencial leader within a matrixed organization

**Nice To Have Qualifications…**

* Blend of commercial and consulting role experience
* 3-5 years of experience in implementing data controls in the consulting industry
* Project management experience
* Healthcare and financial industry compliance experience such as regulatory compliance assessments
* Data Governance hands-on experience in implementing data dictionaries, business glossaries, data lineage, data service agreements and data quality metrics
* Experience with Collibra, Informatica Metadata Manager (IMM), Informatica Data Quality (IDQ) or other industry leading software

**Details…**

* Location:  Richmond, VA
* Travel:  50%