**About this role:**

Looking for a Principal Software Engineer to join our Engineering team. You would be an influential early hire in a fast-growing startup conveniently located in Richmond, VA. If you are excited about designing & building scalable, highly available systems, with a small sharp agile team, then this is the right role for you.

**You will:**

* Design and build software products that impact the lives of millions of consumers and help improve the development team around you.
* Work across our web stack and get the opportunity to work within our Web, Platform, Data and Machine Learning teams.
* Work cross-functionally with our Product, Credit, Growth and Data Science teams to understand customer needs and how to design and build the most appropriate features or systems.
* Help define the use of technology to a market that had seen little to no technological disruption before Mission Lane.

**You have:**

* Technical Leadership experience with modern web environments rich in Kotlin, Java, Python, Clojure … or equivalent.
* A passion for making an impact through technology leadership while building consumer products that make a difference to the lives of customers.
* A strong desire to mentor and improve the developers around you.
* Experience with designing, deploying and improving distributed systems and their associated systems, like orchestration, testing, monitoring, alerting, etc.
* Deep familiarity with cloud infrastructure such as Heroku, AWS, and GCP.
* Experience working in a fast-paced environment; continuous deployment, test-driven development, agile methodologies.
* Experience building consumer-facing products and a passion for evaluating the best technologies to improve the lives of our customers.
* Bachelor's degree or equivalent in Computer Science, Computer Engineering or a related discipline.

**You get bonus points for:**

* Previous exposure to transaction processing systems - payments, billing, commerce, order management etc.
* Deep knowledge of performance tuning, measurement and experimentation systems