**Overview**

**Use your data engineering and analytics experience to transform a dynamic sales organization at a Fortune 200 Company with some of the most iconic brands! Do you have a bachelor's degree along with 6 plus years of data engineering, have experience with Power BI and want to drive the strategy to help the business make better decisions?** If so, we want to discuss the **Lead Data Engineer - Sales Analytics** position that we are looking to fill in our Information Services group in **Richmond, VA.**

**In this role, you will:**

• Support the design and implementation of data integration across data analytics infrastructures.
• Conduct data exploration and identify approaches for model development and feature definition.
• Participate in business analysis activities to gather required reporting and dashboard requirements.
• Define, develop, and implement dashboards and reports using Power BI.
• Build, use, and maintain effective relationships across the technical and business community.
• Document and communicate ‘best practices’ for optimum performance and maintainability.
• Quickly gather a deep understanding of business needs and translate into technology solutions.
• Provide clear/concise communication on application issues, projects, and infrastructure statuses.
• Support existing dashboards in production.
• Run and participate in cross-discipline IT project delivery teams
• Be the Technical Lead resource for a variety of information projects that will be decided by current business needs and technological developments
• Perform activities relating to analysis, evaluation, building, programming, testing, correcting, implementing, operating or supporting existing and planned IT products and processes.
• Assess technical infrastructure and processes, identifying potential risks and recommending corrective action.

**We want you to have:**

• Bachelor's degree in Computer Science, Information Systems, Engineering or related subject area.
• 6+ years of professional data engineering experience focused on batch and real time data pipelines
• Experience as an authority in SQL with comprehensive knowledge of Spark, Java and/or Python
• Hands-on experience in defining and implementing Power BI reports; data modeling, analysis, programming
• We prefer that you have worked with Salesforce.com and Power BI integration, along with data visualization experience
• Demonstrated ability and passion for dissecting/solving problems with a fact based, data driven, detailed, and creative approach
• You thrive in a dynamic, fast-paced environment
• You are confident in running and executing projects multi-functionally with various partners from start to finish
• You’re familiar with Agile practices and methodologies
• A sound understanding of BI concepts and proven success in working with different technologies (including new software tools and systems implementations) and are able to learn, set up and champion new and outstanding technology
• Developed BI applications, delivered BI infrastructure and built standard methodologies
• Advanced skills in Microsoft Excel
• A strong desire to explore and learn Data science related technologies. Proactive in identifying uses-case and solutions

**Company Overview**

Altria Group is a FORTUNE 200 company that leads the premier tobacco companies in the United States. Headquartered in Richmond, Virginia, Altria Group holds diversified positions across tobacco, alcohol, and cannabis. Our tobacco companies include some of the most enduring names in American business: Philip Morris USA, U.S. Smokeless Tobacco Company, John Middleton, and Nat Sherman. We have 35 percent ownership of JUUL Labs, Inc., the nation’s leading e-vapor company. And we have an 80% interest in Helix Innovations, which manufactures and markets on!, an oral tobacco-derived nicotine pouch product. We complement our total tobacco business with our ownership of Ste. Michelle Wine Estates and our significant equity investment in Anheuser-Busch InBev, the world's largest brewer. Altria’s significant stake in Cronos Group, a leading global cannabinoid company, represents an exciting new global growth opportunity.

At Altria, we recognize that our people are the reason we achieve our business goals. It’s only through diverse perspectives and insights that we will be able to take on the important challenges we will face to dramatically transform our business – and our industry. The work opportunities and experiences, combined with training, development, and advancement programs, allow our employees to achieve their full potential and deliver superior business results. We have the opportunity to make more progress on harm reduction in the next 10 years than we have in the past 50 years. Join us as we work together to shape a better future for adult tobacco consumers, our employees, and our shareholders. Each Altria company is an equal opportunity employer.